



# Sustainability Manager

## About us

Populo Living is Newham's housing company; we are wholly owned by the London Borough of Newham. Populo exist to tackle the shortage of homes in the Borough and to deliver half of these homes at genuinely affordable levels.

The Populo Group has evolved since its inception to become a leading provider of both affordable and privately rented homes. Our profits are recycled back into delivering even more high quality homes for people who want to make Newham home. Having somewhere to call home is fundamental to people's health and wellbeing and is the central pillar of our mission.

We believe in "Making Newham home". We are designing and building better homes and places that people want to call home. Our high quality, spacious and environmentally friendly developments will become new communities and strengthen existing ones. Whether for private or social rent, residents will enjoy excellent standards of design and attention to detail. Together with our sole shareholder Newham Council, we are focused on the need to deliver for Newham's people. This long-term commitment means that our exceptional customer service and commitment to our tenants is here to stay.

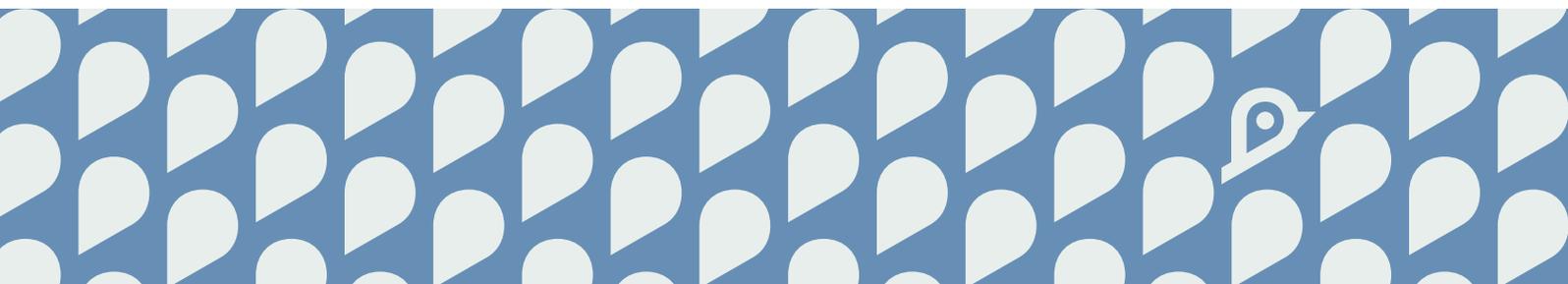
Populo Homes is our registered provider of social housing and is an integral part of the Populo Group. The Group also includes a design and build subsidiary. We are a small dynamic team who have grown quickly and operate in a very collegiate way. We value our connections to Newham, it is important to us to reflect and understand our Borough and its diverse communities. We are always keen to hear from local people who share our values around diversity and inclusion. We welcome applications from all individuals who can bring skills and importantly, the right attitude for our ambitious team.

## Role overview

A fantastic opportunity to join a new and dynamic design team within Populo Living. Successful candidates will be rewarded with a diverse pipeline of interesting and challenging projects, using their experience and skills to shape the homes and places that will improve the lives of residents in one of London's most diverse boroughs.

The role will suit an individual who is passionate about sustainability, energy and carbon reduction strategies in the built environment, with a specific responsibility to oversee the development and delivery of a Net Zero Carbon roadmap. This will span all aspects of masterplanning and the design of residential apartment buildings and homes.

Sustainability is a core ambition within Populo Living, with the business committed to delivering social, economic and environmental benefits back to Newham and its residents, as well as being carbon neutral by 2030. The successful candidate will be committed to innovate and push boundaries to ensure these ambitions are met.





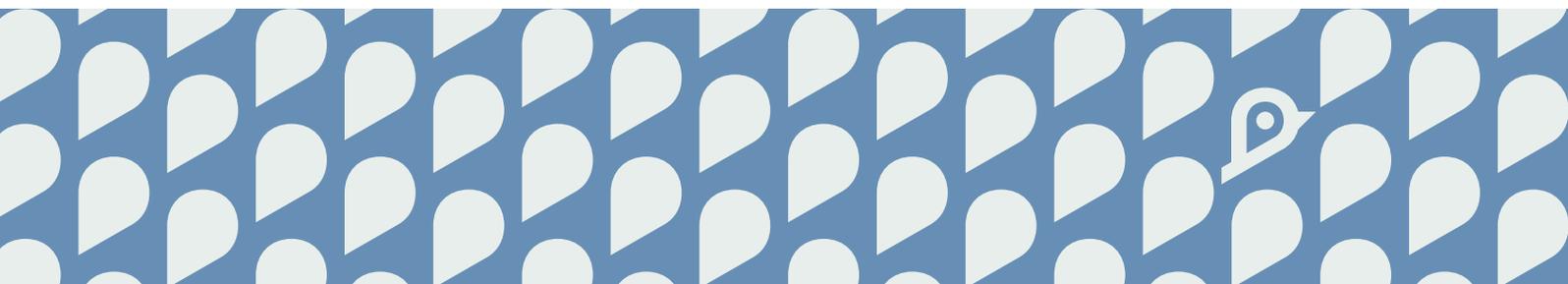
## Personal Style and Behaviour

- A trustworthy and proactive person who demonstrates initiative, motivation and a keen willingness to learn;
- Methodical working and meticulous attention to detail;
- Strong team-working and communication skills;
- Ability to resolve situations effectively, tactfully and with minimal conflict;
- Sound decision making in complex and challenging situations.

## Responsibilities

- Oversee the development and delivery of the Populo Net Zero Carbon roadmap;
- Identify a broad range of technical solutions to reduce energy and environmental impacts across multiple projects;
- Ensure energy and carbon reduction targets are embedded in all project briefing material;
- Develop KPIs and a monitoring and reporting strategy to track environmental impact and carbon reduction through the project lifecycle;
- Oversee regular environmental sustainability data gathering against the agreed reporting strategy;
- Attend meetings and provide sustainability and environmental content to reports as required;
- Maintain a comprehensive and up to date knowledge of all energy, carbon and environmental legislation, procedures and current/emerging best practice;
- Lead communication, training and mentoring of colleagues to aid personal development on sustainability, energy and carbon reduction and deliver against corporate strategies;
- Champion quality, innovation and standardisation at a project level;
- Build trust, confidence and new relationships with all stakeholders, both internal and external;

The need for flexibility, shared accountability and team working is required, and the role-holder is expected to carry out any other related duties that are within the employee's skills and abilities whenever reasonably instructed.





## Skills and experience

- Degree or other relevant qualification in the field of services engineering and / or environmental sustainability;
- 5+ years experience of residential-led building services design across the RIBA workstages;
- Proven track record in operational delivery of sustainability, energy and carbon reduction initiatives for residential-led development;
- A good understanding of key sustainability issues for property development including Net Zero Carbon, science-based targets and strategic carbon reduction plans;
- Skilled in environmental data gathering from a variety of sources and stakeholders;
- Exemplary verbal / graphic communication and presentation style;

As COVID restrictions continue employees are working from home with all equipment provided. Longer term the role will predominantly be based in Populo's office in Stratford with the opportunity to work flexibly.

## To apply

We value our connections to Newham, it is important to us to reflect and understand our Borough and its diverse communities. We are always keen to hear from local people who share our values around diversity and inclusion. We welcome applications from all individuals who can bring skills and importantly, the right attitude for our ambitious team.

If you are interested in being considered for this role please contact Stephen Glands at Macdonald & Company on +44 (0) 7968 969565 / [sglands@macdonaldandcompany.com](mailto:sglands@macdonaldandcompany.com) for a confidential conversation, quoting the job title.

**Closing date: Friday 30th July 2021**

