

Senior Building Safety and Compliance Manager

Location: On-site at Stratford, London

Reporting to: Director of Customer Services

Contract Type: 6-month fixed term

Salary: £70,000 p.a.

About us

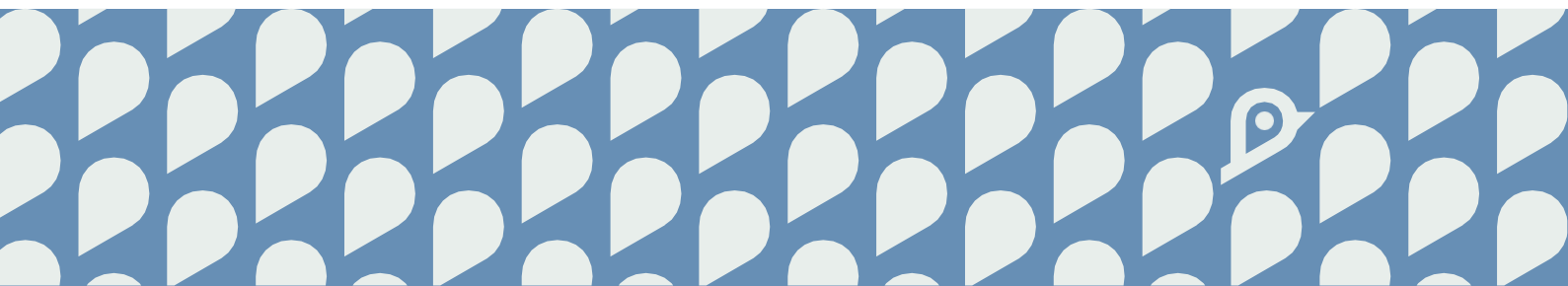
We're growing fast – as Newham's housing delivery company Populo Living Group has built just under 1,000 homes and has a pipeline of several thousand more to come. We manage over 500 private homes, in addition to over 250 affordable homes via Populo Homes, our registered provider subsidiary. Our developments range in size from small infill to large scale sites, including the reimagining of the Carpenters Estate in Stratford, one of the most exciting regeneration projects in the UK. We are committed to building more and better homes for the residents of Newham, including high proportions of affordable homes.

Role purpose

To lead and deliver key building safety and compliance projects across our property portfolio. This role plays a central role in strengthening our approach to safety, ensuring we not only meet but exceed our legal obligations and provide assurance to residents, the Board, and regulators. Reporting directly to the Executive Director, you will lead on the development and delivery of our building safety strategy, including oversight of higher-risk buildings, implementation of new regulatory requirements, and a programme of continuous improvement.

Key responsibilities

- Lead strategic building safety and compliance initiatives across the organisation, ensuring we are fully compliant with legislation, and related regulations.
- Act as the organisation's subject matter expert on building safety and compliance.
- Provide reassurance to senior leaders, the Board, and residents, supporting transparent and proactive communication.
- Oversee the delivery of projects that improve building safety, from resident engagement strategies to building safety case reports and golden thread information.
- Work collaboratively with internal teams, contractors and external stakeholders to embed a culture of safety and compliance.



- Monitor performance against KPIs and compliance standards, identifying and addressing any gaps or risks.
- Ensure appropriate assurance frameworks are in place and support internal and external audit processes.
- Support the Director and wider team to fostering a high-performance culture and continuous learning.

Skills and Experience

- Substantial experience in building safety and compliance within the housing or property sector.
- In-depth understanding of relevant legislation and regulatory frameworks, including the Building Safety Act, Fire Safety Act and Regulatory Reform (Fire Safety Order) and how they apply to landlords.
- Strong project management skills and experience delivering safety-related programmes at pace.
- Excellent communication and stakeholder engagement skills, including the ability to influence at senior levels.
- Proven ability to manage risk and deliver assurance to Boards and Executive Teams.
- A CIOB Level 6 qualification or equivalent (mandatory).
- Membership of a relevant professional body (e.g., CIOB, RICS, IWFM, IFSM) is desirable.

